

# Proposed Red Oak ISD District of Innovation Plan Amendment

Originally Approved by Board, May 2016

## Area of Innovation:

Within our current local innovation plan, with regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

Red Oak ISD has determined a need to apply for an amendment to our District of Innovation Plan to allow exemptions to allow us extended flexibility under:

### Texas Education Code: §22.004(i)

Preclusion from providing alternative Uniform Group Coverage Program once the program of coverages under Charter 1579, Insurance Code is implemented.

Related Board Policies: CRD (Legal) and CRD (Local) Manner in which statute inhibits the goals of the plan:

TEC §22.004 (i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Red Oak ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. This provision is in direct contradiction to the wishes of the Red Oak ISD Board of Trustees who represent community interests in this matter.

Texas Education Code 22.004 is not in any of the prohibited exemptions that can be included in a District's local innovation plan pursuant to Texas Education Code 12A.004 and the list of the Commissioner's prohibited exemptions in Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309.

## Innovation Strategies:

Increased local control of the group health benefits plan to allow the District to be responsive to employee and community needs.

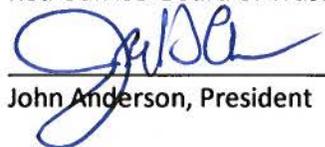
Amendment Approved:

Date: 5/14/2020

District Improvement & Planning Committee

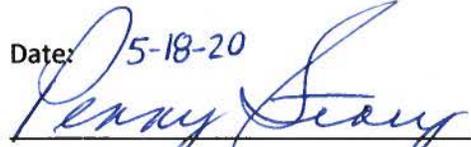
  
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Gary Gorman,  
Executive Director of Elementary Education

Red Oak ISD Board of Trustees

  
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John Anderson, President

Date:

5-18-20

  
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Penny Story, Secretary