

STUDENT RIGHTS AND RESPONSIBILITIES
INTERROGATIONS AND SEARCHES

FNF
(REGULATION)

MANDATORY DRUG-TESTING PROGRAM	The District shall implement a mandatory drug-testing program for all students in grades 9–12 participating in competitive, school-sponsored, extracurricular activities. This program shall consist of random testing throughout the school year.
SCOPE	
USE OF RESULTS	The results of any drug test performed under this program shall be used only to determine eligibility for participation in competitive extracurricular activities. The District shall take no action against a student except as provided in this policy.
PARENT INFORMATION	The District shall provide all potential student participants and their parents information in regards to the mandatory drug-testing program. This information will reference the policy, the procedures, and the consent form.
CONSENT FORM	Each student and his or her parent shall be required to sign a consent form annually prior to participation in the mandatory drug-testing program. If a student or parent refuses to sign a form granting consent for the mandatory drug-testing program, the student shall not be allowed to participate in any school-sponsored activities for which such testing is required. No parent signature shall be required when the student is not a minor.
CONFIDENTIALITY	All results of drug testing under this program shall be confidential and shall be disclosed only to the student, the student’s parents, and designated District officials. No drug test results shall be maintained in a student’s records.
TESTING LABORATORY	The Board shall contract with a licensed medical facility or third-party administrator recommended by the District to conduct testing of students’ urine samples for the presence of drugs. The high school principal or Superintendent’s designee shall oversee the program conducted by the selected testing laboratory. The District shall not accept for any part of its drug-testing programs any test results submitted by a parent or student from drug tests not performed by the District’s contracted testing laboratory as part of the District’s drug-testing programs.
PROCEDURES	Samples shall be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom. The Superintendent or designee, in cooperation with the selected testing laboratory, shall develop administrative regulations for collection and testing.
SUBSTANCES FOR WHICH TESTS MAY BE PERFORMED	The District shall reserve the right to have the laboratory test for: <ol style="list-style-type: none">1. Any substances that are illegal to buy, possess, use, sell, or distribute under state or federal law, including but not limited to marijuana, cocaine, phencyclidine (PCP), propoxyphene,

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opiates, hallucinogens, and metabolites of any of these substances;

2. Prescription drugs;
3. Performance-enhancing drugs, including steroids; and
4. Alcohol.

RANDOM TESTING

Random tests shall be conducted on as many as 18 dates throughout the school year. No less than five percent and no more than 40 percent of the students participating in the District's drug-testing programs shall be randomly selected for each random test date.

Using confidential student numbers, the testing laboratory shall generate a random list of students for each date. All students in the District's drug-testing programs shall be eligible for testing at each test date.

Students shall not be notified in advance of any drug test. When selected for testing, each student shall be escorted by a District employee to the school's testing site and shall remain under employee supervision until a sample has been provided.

REFUSAL OR
FAILURE TO SUBMIT
TO TESTING

Any student who is subject to mandatory testing but refuses to be tested on a designated test date, tampers with any sample, or assists others in tampering with any sample shall be subject to the same consequences as a student having a confirmed positive test result.

POSITIVE TEST
RESULTS

All positive test results under this program shall be confirmed by a second, more definitive test before being reported to the District as positive.

The District shall take the following steps upon receiving a confirmed positive test result from the testing laboratory:

1. The high school principal or Superintendent's designee shall notify the athletic director, the coach or activity sponsor, and the Superintendent, as applicable.
2. The principal or Superintendent's designee shall notify and schedule a meeting with the student, the student's parent, and the coach or sponsor of the activity in which the student participates.
3. At the meeting, the principal or Superintendent's designee shall provide the student and parent a copy of the test results and an opportunity to offer an explanation. The student or parent may request a retest of the original specimen, at his or

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her own expense. Any such request must be made in writing within 48 hours of the meeting with the principal or Superintendent's designee and must include payment for the retest.

CONSEQUENCES

Following a first confirmed positive test result, the consequences shall be as follows:

1. The student shall be removed from participation in competitive events for 30 calendar days beginning on the date the principal or Superintendent's designee receives notice of the results.
2. The student and the parents shall be encouraged to seek intervention, assessment, and counseling.

Following a second confirmed positive test result, the consequences shall be as follows:

1. The student shall be removed from participation in competitive events for one calendar year beginning on the date the principal or Superintendent's designee receives notice of the results.
2. The student and the parents shall be encouraged to seek intervention, assessment, and counseling.

Following a third confirmed positive test result, the student shall no longer be permitted to participate in competitive extracurricular activities for the remainder of the student's enrollment in the District.

APPEALS

A student or parent may appeal any decision made under the mandatory drug-testing program in accordance with FNG(LOCAL). The student shall be ineligible for participation in any competitive extracurricular activity until the appeal process has been completed.

VOLUNTARY DRUG-TESTING PROGRAM

The District shall make available to parents a voluntary drug-testing program for their children enrolled in grades 9–12 in the District. Parents may enroll their children in the voluntary drug-testing program at any time; however, a request and consent form signed by the parent shall be required annually for continued participation.

At the time of enrollment in the voluntary drug-testing program, parents shall be charged a fee, determined by the District, to cover the cost of their participation in the program for that school year.

Students enrolled in the voluntary drug-testing program by their parents shall be included in the same pool for random testing and shall be tested by the same laboratory and under the same testing procedures as students participating in the mandatory drug-testing program for students in competitive extracurricular activities.

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The testing laboratory shall communicate directly to parents the test results for students participating only in the voluntary drug-testing program. In addition, the testing laboratory shall notify parents when a student refuses or fails to take a scheduled drug test. Individual students' test results shall not be reported to the District under this program.