## EMPLOYEE BENEFITS

## Accident Insurance Lincoln Financial Group

## **ABOUT ACCIDENT**

Do you have kids playing sports, are you a weekend warrior, or maybe accident prone? Accident plans are designed to help pay for medical costs associated with accidents and benefits are paid directly to you.

For full plan details, please visit your benefit website:

www.mybenefitshub.com/redoakisd



How to file a claim:	Mail: The Lincoln National Life Insurance Company P.O Box 2609 Omaham NE 68103	Accident Insurance Monthly Premiums		
Online through the secure self- service portal <b>Email:</b> fileclaim@LFG.com <b>Fax:</b> (888) 735-7636 <b>Phone:</b> (800) 423-2765			Plan A High	Plan B Low
		Employee Only	\$9.70	\$6.24
		Employee and Spouse	\$16.54	\$10.84
		Employee and Child(ren)	\$18.56	\$12.48
		Employee and Family	\$25.18	\$16.88
Emergency Treatment		High Plan	Low Plan	
Ambulance		\$225	\$150	
Air ambulance		\$1,125	\$750	
Emergency care/treatment		\$150	\$100	
X-ray		\$30	\$20	
Initial care visit		\$75	\$50	
Major diagnostic exam		\$150	\$100	
Fractures*		High Plan	Low Plan	
Fingers, toes		\$100	\$50	
Ankle, arm (elbow to wrist), elbow, foot (except toes), hand (except		\$450	\$250	
fingers), kneecap, rib, shoulder blade, vertebral process, wrist		· ·		
Coccyx, collarbone, lower jaw, sternum		\$525	\$300	
Arm (shoulder to elbow), bones of the face, nose, upper jaw		\$875	\$500	
Leg (knee to ankle), pelvis, skull non-depressed, vertebral body		\$1,750	\$1,000	
Hip, leg (hip to knee)		\$2,625	\$1,500	
Skull depressed		\$3,500	\$2,000	
Surgical treatment Surgery		2x nonsurgical benefit	2x nonsurgical benefit	
Chip fracture		25% of fracture benefit	25% of fracture benefit	
Dislocations**		High Plan	Low Plan	
Fingers, toes		\$100	\$50	
Collarbone (acromio and separation), elbow, hand (except fingers), lower jaw, shoulder, wrist		\$450	\$250	
Ankle, collarbone (sternoclavicular),	\$875	\$500		
Knee (except kneecap)	\$1,750	\$1,000		
Hip		\$2,625	\$1,500	
Surgical treatment		2x nonsurgical benefit	2x nonsurgical benefit	
Partial dislocation		25% of dislocation benefit	25% of dislocation benefit	

<sup>\*</sup> Fracture benefits listed are nonsurgical. Treatment for the fracture must occur within 90 days of the accident. The combined maximum of all fractures is two times the highest fracture payable.

<sup>\*\*</sup> Dislocation benefits listed are nonsurgical. Treatment for the dislocation must occur within 90 days of the accident. The combined maximum of all dislocations is two times the highest dislocation payable.

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Specific Injuries	High Plan	Low Plan	
Blood, plasma, platelets (Blood, plasma, platelets and other non-blood substitute IV solutions)	\$375	\$375 \$250	
2nd degree burns: based upon surface area burned	\$100-\$1,000	\$50-\$500	
3rd degree burns: based upon surface area burned	\$375-\$10,000	\$250-\$5,000	
Skin grafts	25% of burn benefit	25% of burn benefit	
Concussion	\$150	\$100	
Dental crown	\$150	\$100	
Dental extraction / Dental injury – broken tooth	\$75	\$50	
Eye (surgical repair)	\$300	\$200	
Eye (removal of foreign object)	\$150	\$100	
Laceration: based upon the need for and length of sutures	\$35-\$400	\$25-\$200	
Severe Traumatic brain injury	\$5,000	\$2,500	
Surgical benefits: Benefits will be paid up to two times the highest surgical benefit payable	75,000	72,300	
for all surgeries.			
Arthroscopic surgical benefit	\$150	\$100	
Cranial surgical benefit	\$1,125	\$750	
Hernia surgical benefit	\$150	\$100	
Thoracic/open abdominal	\$1,500	\$1,000	
Ligaments, tendons, rotator cuff	\$750	\$500	
Knee cartilage	\$750	\$500	
Ruptured disc	\$750	\$500	
Other Surgery under general anesthesia	\$225	\$150	
Other Surgery under conscious sedation	\$125	\$75	
Recovery assistance	High Plan	Low Plan	
Family care	\$75	\$50	
Companion lodging (100+ miles from home)	\$150 per day	\$100 per day	
Transportation (100+ miles from home)	\$300 per trip	\$200 per trip	
Accidental Death & Dismemberment Benefit	High Plan	Low Plan	
Accidental death		4	
Your death	\$50,000 \$25,000		
Your spouse or life partner Your child	\$20,000	\$10,000	
	\$10,000	\$5,000	
Common carrier death	¢100.000	¢50,000	
Your spause or life partner	\$100,000 \$40,000	\$50,000 \$20,000	
Your spouse or life partner Your child	\$20,000	\$10,000	
A common carrier is any land, air or water conveyance licensed to transport passengers for hire.	720,000	\$10,000	
Transportation of remains (100+ miles)	\$10,000	\$5,000	
Safe driver: seat belt/air bag/helmet	10% of Accidental death and dismemberment benefit		
Loss of hand, foot, arm, leg, eye or hearing in one ear	\$10,000	\$5,000	
Loss of finger, thumb, toe			
	\$500	\$250	
Severe loss (loss of sight in both eyes, loss of hearing in both ears, loss of speech, loss of both arms, loss of both legs, loss of arm and leg, paraplegia, hemiplegia, loss of both arms and both legs, quadriplegia)	\$30,000	\$10,000	
Health Assessment/Wellness Benefit	High Plan	Low Plan	
You receive a cash benefit every year you and any of your covered family		ćco	
members complete a single covered assessment test	\$50	\$50	
Additional Plan Benefits	High Plan	Low Plan	
Portability	Included	Included	
Child Sports Injury Benefit	Included	Included	